

AFL Grand Final Holiday - Friday, 23 October 2020 across Victoria

The AFL Grand Final holiday has been set to be held this year on **Friday, 23 October 2020** and applies across Victoria.

Although Friday 23 October 2020 is the public holiday in Victoria, an employer and employee covered by either the *Vehicle Repair, Services and Retail Award 2020* or the *Clerks - Private Sector Award 2020*, can mutually agree to substitute another day being observed in a particular workplace.

Penalty rates of pay for work performed on Public Holidays under the Vehicle Repair, Services and Retail Award 2020 are as follows:

All full time and part time employees except console operators, driveway and roadhouse attendants and vehicle salespersons	250 percent of the minimum hourly rate
All casual employees, except console operators, driveway, roadhouse attendants and vehicle salespersons	275 percent of the minimum hourly rate
Full time and part time console operators, driveway and roadhouse attendants employed on a full-time basis (i.e. weekly hired):	200 percent of the minimum hourly rate
Casual console operators, driveway, and roadhouse attendants:	Flat rate applicable to Saturday, Sunday and public holidays is payable
Vehicle Salespeople – full time and part time	Double time and a half +
Casual Vehicle Salespeople	275 percent of the minimum hourly rate of pay

+Double time and a half for full time and part time salespersons means:

- If more than half a day is worked, half of the salesperson's minimum weekly rate of pay prescribed under the Award - e.g. \$862.50 divided by two, which equates to **\$431.25 for the public holiday worked**.
- If half a day or less is worked, one quarter of the salesperson's minimum weekly rate of pay prescribed under the Award - e.g. \$862.50 divided by four, which equates to **\$215.63 for the public holiday worked** (rounded to the nearest cent).

The relevant amount provided above is in addition to the appropriate minimum hourly rate paid to employees for hours worked during the remainder of the week.

For example, a vehicle salesperson employed on a 38-hour week at a minimum hourly rate of \$22.70 per hour (i.e. \$862.50 per week), would be entitled to 30.4 hours @ \$22.70 (i.e. \$690.08) **plus** either \$431.25 or \$215.63, depending on the number of hours worked on the public holiday (i.e. more than half a day or less than half a day is worked).

Clerks - Private Sector Award 2020

Employees covered by this award will also be entitled to double time and a half rates for working on Friday, **23 October 2020**.

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